

HSRV 104
Advanced Group Dynamics

Students completing this course will be able to:

1. Demonstrate knowledge of the key concepts and theories which apply to effectively leading a group, such as building group cohesion, and working with diverse populations, in order to be a competent group member and leader in classroom and work settings.
2. Demonstrate the ability to create effective groups, managing factors such as group size, group type and purpose, group goals, group norms and rules, appropriate member and leader behaviors, and managing time in order to enhance effectiveness as members and leaders of classroom and work groups.
3. Demonstrate the ability to assess and strengthen the comfort level of a group, give and use appropriate feedback, facilitate and evaluate group processes, and accommodate individual needs within the group in order to enhance effectiveness as members and leaders of classroom and work groups.
4. Demonstrate the ability to develop and facilitate a group exercise and then, utilize feedback to assess design, execution, and outcome of said group in order to be a competent group member and leader in classroom and work settings.
5. Model effective body language (including voice, tone, and inflection) for facilitating a group and read, interpret, and offer useful feedback to group members regarding their body language in order to function effectively as a group member and leader in classroom and work settings.
6. Strengthen core competencies in reading, writing, oral communication and critical thinking in order to increase success in this and other courses and in the workplace.